



# Disability Support Worker

*Interview Notes & Assessment Form*

**Candidate Name:**

**Date:**

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**Position Applied For:**

**Interviewer:**

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## Experience & Skills

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**1** What experience do you have supporting individuals with disabilities? What conditions have you worked with?

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**2** Are you trained in any specific techniques or therapies (e.g., ABA, AAC, sensory regulation strategies)?

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**3** How do you handle a situation where the person you support is having a difficult day or emotional crisis?

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### Personal Approach

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**4** How do you build trust and rapport with someone who may have communication differences?

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**5** What does 'person-centred support' mean to you, and how do you apply it in practice?

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**6** How do you balance encouraging independence while still providing the help someone needs?

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## Practical Situations

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**7** Can you describe a challenging situation you've faced in a support role and how you resolved it?

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**8** How would you respond if my child became distressed or dysregulated in a public setting?

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**9** How do you handle personal care tasks with dignity and respect?

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## Working with Families

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**10** How do you prefer to communicate with families — and how often?

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**11** How do you handle disagreements with a family about the best approach for their loved one?

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## Logistics & Commitment

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**12** Are you available for the hours/days we need? How do you handle last-minute cancellations?

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**13** Do you hold a valid first aid certificate, and are you comfortable with any medical procedures that may be required?

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## Overall Notes & Impressions

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*General notes, gut feeling, follow-up questions:*

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